

YMCA Summer Camp Counselor

Qualifications:

1. Pre-professionals who implement program activities under direct supervision. Entry with high school diploma.
2. Emotional maturity, good moral character, and integrity.
3. Like children, have the ability to work with them and the ability to understand the needs of campers. Place the needs of the campers ahead of personal desires.
4. Enjoyment of and appreciation for the out-of-doors.
5. Ability to adapt to changing needs and circumstances.

General Responsibilities:

1. Provide leadership and guidance for a group of 10 to 20 campers.
2. Plan and implement a progressive camp program seeing to the total development of the camper-mentally, physically and spiritually.
3. Provide growth and development opportunities for each camper.
4. Provide opportunities for development of awareness in each camper.
5. Provide an enjoyable experience for each camper.
6. Participate in general planning of Day Camp program.
7. Set a good example in promptness, manners, language, appearance and health.
8. Set a good example in respect and care for the facilities and the out-of-doors.

Specific Responsibilities:

1. Create and maintain group unity by making everyone feel a part of the group.
2. Contact parents of campers as needed during camp to maintain good public relations.
3. Check group attendance each morning.
4. Keep safety of campers in mind at all times. Campers are never to be left unattended.
5. Know whereabouts of the group at all times, including early morning arrivals, bus, camp, YMCA, trips, etc.
6. Keep all equipment in good operating condition and be responsible for returning items to their proper place.
7. Report all program changes and equipment needs to Camp/Program Director.
8. Accept responsibility for camp jobs including devotions; clean up, bathroom duties, special events, etc.
9. Assist activity directors while participating in their activity.
10. Attend all staff meetings.
11. Report to the Camp/Program Director any difficult or unusual situations.
12. Share problems with the Camp/Program Director so they can be solved.
13. Facilitate proper group behavior in all assemblies.

14. Develop a good working relationship with the supervise the performance of the Junior Counselors assigned to you.

Effect On End Results:

1. Achieve the goals and objectives of the camp in the lives of the campers.
2. Campers have a happy, safe and rewarding experience.
3. Counselor has a rewarding and growing experience.

Must be a sensitive and mature individual who is able to relate well to both children and adults.

Having read and understood my job description, schedule of hours and rate of pay (as given below), I accept this position as described. I agree to fulfill my responsibilities as an employee of the Goldsboro Family YMCA Summer Camp, and will carry out my duties promptly in a courteous, polite and cooperative manner.

Effective Date: _____

Rate of Pay: _____

Hours: _____

Employee Signature: _____

Date: _____

Youth Director's Signature: _____

Date: _____